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interCOM

COMPOSED, EDITED, AND PRINTED BY AND FOR THE EMPLOYEES OF IEEE

A MESSAGE FROM OUR GENERAL MANAGER EXPANSION OF FACILITIES AT PISCATAWAY

The Board of Directors, at the August 28-29 meeting, authorized the construction of additional facilities at our Piscataway site, based on plans and estimates that had been developed during the summer. Some of you may have seen the preliminary sketches. The new structure will be situated at the end of the rear parking lot and will be connected by an enclosed walkway to the corner of the present building now occupied by the Shipping Department. Careful attention is being given to the exterior appearance, so that the new building will blend with the general pattern for our neighborhood. All necessary Zoning Board and similar clearances have been obtained.

It will be possible for us to consolidate our warehouse and storage operations in one place. Also, the printing and shipping activities will be relocated in the new building, conveniently located with respect to supplies and the reserve stock of publications. In a separate action earlier in the year, we were authorized to procure some new equipment for the Print Shop. An ad hoc staff task force has been reviewing our current printing activities and estimating future requirements. The new equipment will provide for some growth. A new collator has been ordered. This has been badly needed for some time and will be placed in to service immediately. A new press will be ordered in the near future.

The EDP Visiting Committee held its first meeting at Piscataway last summer. The Committee was asked to advise how best to set up a good inventory control system that would include order handling. The Committee decided that the present state and trend of computer technology argued for a satellite unit rather than an expansion and time-sharing arrangement with our central computer. Specifications have been prepared, and we expect to have this system on line in

mid-1979.

The above changes will free space in the present building that will be refurbished for its original purpose. For the past several years, IEEE may have had the only carpeted warehouse space in New Jersey! The new office space will permit some readjustment of existing activities at Piscataway, and will provide relief for some badly crowded situations at the United Engineering Center. No decision has been made as to which portions of New York City activities will be moved to Piscataway.

The Staff Policy and Compensation (SPAC) Committee is currently reviewing and updating the procedures that were followed when the original moves were made from New York City to Piscataway. We are also obtaining information from the American Institute of Physics, which in 1977 relocated a major part of its activities from New York City to 40 miles out on Long Island. Our updated relocation policies and procedures will be submitted to the IEEE Executive Committee for approval early in 1979.

According to our schedule, work on the new building should start within a month. If we are lucky with the weather, a good start should be made before the bad winter weather arrives, and the basic construction should be finished early in the summer of 1979. The final steps, including relocations from New York City, will be made in about a year. The principal staff burden for the new facilities is being handled by Charles Stewart and Ray Mendolia, working with a Board-level Committee on Headquarters Facilities, of which the Chairman is the Past Director of Region 5, Ross L. Bell. Since this project was started, we have kept to a tight schedule in order to try to beat the winter weather. We owe congratulations and best wishes to all concerned.

Help Wanted

With your help, members of the staff of Intercom would like to expand our coverage for future issues. We invite submissions from all IEEE employees. Do you have a favorite recipe you would like to share? How about a restaurant or play to recommend? Know any good jokes or riddles? Do you write poetry? How about something for our trading post column—an item you want to sell or maybe one you want to buy?

Please refer any of the above items, or any other suggestions you may have to the Intercom staff reporter for your Department. If you don't know who the staff reporter is, or there isn't one assigned to your Department, call me on extension 125 or 126. All confidences will be honored; that is, you may specify that your name is not to be published with your submissions.

To make this a viable IEEE paper that will reflect the broad range of interests of IEEE employees, we will need your contributions and cooperation. Of particular importance is the Profile section of Intercom, the purpose of which is to provide the best possible descriptions of the functions of the Departments profiled. This section should be viewed as an opportunity for information exchange and communication among employees.

All suggestions and submissions will be carefully considered. If not accepted for publication in a particular issue, these will be saved for possible inclusion in future issues.

Intercom is a team effort, and the more players, the better the game.

Jane Post

Movie Review

"The Cheap Detective" is a blend of "The Maltese Falcon" and "Casablanca" with the characters and situation exaggerated to the point of zaniness. The film mingles the plots of those old detective movies with laughter—who killed the main character's partner, the hotel scrubwoman peeking in the keyhole, the couple in bed, the old couple listening through the wall, the elevator operator, and the desk clerk, all at the same time?

It is laughter rather than the complex plot that holds the film together. "The Cheap Detective" is set in California during the early forties, with Peter Falk playing Humphrey Bogart to Louise Fletcher's Grace Kelly as the main characters. These two were lovers before "the war," but she has since married the leader of the Resistance. Together, Falk and Fletcher recall old times, how they would dance together in the small Parisian cafe, and she would seductively sing in his ear—"Heigh ho, heigh ho it's off to work we go..." The last line of the film sums up the general feeling of "The Cheap Detective"—"The way it was before, only better." This movie is one with which the viewer can relax, enjoy, and laugh.

Catherine Uffer

It's Time The Frost is on the Pumpkin!

As the days become shorter and evenings cooler, your first interest should be in preparing your grounds for the coming winter months and getting your potted plants indoors. Summer has left us, and with the cooler evenings we are experiencing, the lower temperatures may harm those plants that require warmer levels. One good rule of thumb is to avoid exposing plants to drastic temperature changes. Take them in gradually by allowing them to rest in a warmer area such as your garage or breezeway for several days.

Of interest to those who use plants indoors for decorating, now is the time to check the pots to ensure that your plants have not outgrown their containers. Bear in mind that a new container can be traumatic to your plant. An excellent time to repot is September. For a sure sign of repotting, look for roots coming out through the drainage holes, water running quickly through the pot, or stunted growth. Search your garden for those annuals you would like to take indoors. However, when repotting, be certain to use clean pots for better growth. If you use a clay pot, it is recommended that you soak it for several days for the dry pot will rob the plant of moisture.

September is also the time to get your spring bulbs started in your home to bring blooms for those bleak winter months. Crocuses, hyacinths, tulips, and daffodils will surely bring many brilliant colors to cheer you and your home. To force the spring bulbs into rooting, they should be potted and kept in a dark cellar or garage where the temperature is about 40 degrees. Water them every once in a while to prevent drying. When the tips break through the ground, transfer them to a cooler area of the house, but not in direct sunlight. If you leave your bulbs outside, mulch them with straw, salt hay, evergreen boughs, pine needles, or nonpacking leaves to prevent freezing.

Outside gardeners should use September and October to prepare their peony beds. Arrange them carefully in rich soil for a colorful display next spring.

To ensure growth and to avoid winter windburn, study how to protect your smaller shrubs. Most gardeners prefer burlap shields for they are economical and easy to erect. Your neighborhood garden supply center will have the supplies and directions on how to make durable wind shelters.

If you own an herb garden, start cutting those plants that you plan to dry in the sun for your winter use. We harvest our basil, peppermint, spearmint, oregano, and thyme separately. After a light washing, we arrange it on a cookie sheet and place it in our oven. The warmth of the pilot flame *alone* will sufficiently dry the leaves in several days. It pays to learn whatever you can about your herbs so you can enjoy their delicate pleasures in the months to come.

Now, if you so desire, is the time to move those little bushes and shrubs to new locations. Transplanting can be fun, so plan your beds and move roses, deciduous flowering shrubs, fruit and shade trees, and cane fruits now. Remember that the root ball should not be small and you should fill the new hole with local soil.

Your lawn should be the most important fall planting. Fall seeding and repairing reduces the danger of summer heat injury and weed growth. However, to ensure a good planting before the frost sets in, check your almanac to be sure that six weeks of 50 to 70 degree weather are still left. Remember that your bluegrass needs a fall fertilizing, but not when the ground is frozen.

Mulch your strawberry, raspberry, and blackberry beds to a depth of four inches. Lastly, fill your bird feeders and hang a lump of suet for your bird friends that do not fly south for the winter.

Stack the firewood close to the door, and settle down for a quiet winter season knowing that your grounds are in good shape. Thomas Jefferson said it all when he wrote: "No occupation is so delightful to me as the culture comparable to that of the garden." Try it...you'll like it!

Greensleeves



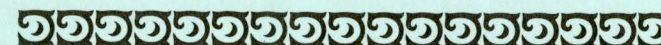
POETRY:

The Night Raid

I can hear the night wind calling
Where is he?
Where is she?
Where have they gone?
What have they done?

The feet of many soldiers walking
The guns with their loud talking
Children crying
Mothers sighing
All this I heard and saw
On the night of the raid

Catherine Uffer



Recipes

Audrey's Dessert

Crust

1 box graham crackers
2 tbs. sugar
¼ lb. butter (melted)

Filling

2 boxes of vanilla pudding (prepared)
bananas (sliced)
strawberries (sliced)

Combine ingredients for crust. Press into a 10-inch pie pan. Spread ½ of vanilla pudding over crust. Top with bananas and strawberries.

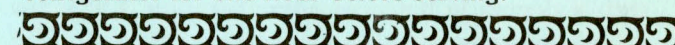
Add second layer of remaining pudding with bananas and strawberries. Top with whipped cream and chopped nuts. Delicious and simple.

Cucumber Salad

2 cucumbers
½ pt. sour cream
1 onion sliced
2 tsp. vinegar
½ tsp. sugar

Peel and slice cucumbers. Salt and let stand for one hour. Mix together sour cream, vinegar, and sugar until it has the consistency of whipped cream (add more sugar if necessary).

Add sliced onions to sour cream mixture, drain cucumbers, and combine. Cover and let set in refrigerator for one hour before serving.



Trading Post

Wanted:

Used but good quality hifi components (or system) for individual in desperate need of music.

Call Michelle Manisoff, ext. 7558.

NY Hotline

TAB welcomes four new staff members. Joseph Earl Baker has joined TAB as the new Administrator for Technical Committees. Currently, Joe is working with the Committee on Man and Radiation, Committee on Environmental Quality, TAB Awards and Recognition Committee, and the Committee on Technology Forecasting and Assessment. Until three years ago a resident of Memphis, TN, Joe is a graduate of Emory University and is now a candidate for a Master's degree in archeology at Columbia. He has participated in an archeological dig in Provence, France, and considers himself an expert on "cylinder seals from ancient Mesopotamia." If you would like more information on these "seals," give Joe a call at TAB. Alan S. Dishowitz is the new Information Processing Assistant to James Taylor. Alan is a graduate of York College in New York and hopes to pursue the Master's degree in computer science shortly. Outside of work, he takes great interest in jazz. Welcome to IEEE, Alan. Rosanne Starpoli is a new Steno-Typist in TAB. Rosanne's a recent graduate of Jamaica High School and previously worked for an engineering firm. She resides in Queens Village. Phyllis Feinberg is Assistant in the Conference Activities Department. Phyllis enjoys cooking and writing and previously worked for a printing company. Welcome and best wishes to you all. The Publishing Services Department welcomes two new members to their staff who came from other areas of the IEEE. Isabel Narea, formerly with the Payroll Department, is now Supervisor of Support Services. Mamie Bolding, who came from Standards, is working as a Secretary with the Administrative Services area. Another addition to that area is Catherine Bendig who is the Assistant to the Administrator of Copyrights. She has a very down to earth avocation: sky diving. Both she and her husband are active devotees of that sport. Her head wasn't always in the clouds because she graduated from Queens College with a degree in business administration. Catherine will always remember her anniversary date with IEEE since she started work on her birthday. Elaine Marotta joined the staff as an Editorial Assistant. Recently she graduated from Fordham University with a double major in English and journalism. Her past experience includes working on a new ethnic cultural magazine called *I Am*, which she did as an intern during school. In her spare time Elaine likes to paint and write; this should prove to be a pleasant diversion from her work on scientific journals. Katherine Chiffriker worked at the New York branch of the Daiwa Bank before she became a Secretary in the Department. Many of her coworkers were Japanese, and she found the exposure to a culture very different from her own to be an enlightening experience. Kathy enjoys camping very much and prefers to do it in the winter time. She claims that you can predict the weather when she decides to go: it always rains.

News Notes

SSU welcomes Madelyn Kinney, Sharon Schadegg, Donna Egan, and Florence Kujawski to their staff. Madelyn Kinney, Cash Processor, has transferred from SPSU to SSU. Madelyn studied for two years at Rutgers, and in addition to her work at IEEE, she helps her husband in his new injection molding business. She enjoys crewel embroidery, knitting, and bowling. Sharon Schadegg, SSU Memory Typist, is a music lover, especially rock and disco. Sharon plays the guitar and organ, rides horses, and water skis for exercise and belongs to a bowling league. Donna Egan, Cash Processor, is a recent graduate of Rutgers where she majored in journalism and public relations. Donna writes short stories and poetry, bowls, roller skates, does needlepoint, and enjoys reading and country music. During her college days she worked as a reporter for the *South Plainfield Reporter*. Florence Kujawski, Cash Processor, is a graduate of Douglass College with a degree in speech pathology. She was born in Canada, but lived most of her life in Far Rockaway, NY. Florence is now a resident of Highland Park, NJ. She likes music, both rock and classical, and enjoys camping and playing tennis.

We all miss those cheerful good mornings and warm smiles of Rudy Spatarella. We congratulate him on his new job and wish him the best of luck and happiness.

Audrey Waldman of the Mail Room, who delivers and picks up interoffice mail, will be on Jury Duty for two weeks.

The Mail Room welcomes Jean Fiorentino as their new staff addition. Jean relieves the switchboard operator for coffee breaks, which is second nature to her; you see, for years she worked for the Telephone Company as an Operator. She lives in Edison, NJ with her daughter.

Congratulations to Marie Hogan, Supervisor of the Mail Room. On August 22 she was noticed by the WNBC Radio spotter. Because Marie had a WNBC sticker on the bumper of her car, she won \$200. The biggest thrill to her was the interview and being heard on a radio station listened to by millions. Her daughter, Laurie, was happy because she put the sticker on the car. Continued good luck to you, Marie.

Sharon Barasky of Member Services named her new baby Lisa Jeanette. Member Services welcomes Marian Amato as a permanent staff member. Marian worked here previously as a temporary employee.

Jean Firestein of the Shipping Department will be vacationing in Florida for three weeks.

Welcome to Jack Dimitris who has recently joined IEEE as the Supervisor of Warehousing and Manager of Building Maintenance. His hobbies are fly-fishing, boating, and reading.

The Single Publications Sales Unit would like to welcome three new Order Processors to their ranks: Lynn Markovitch, Pat Baily, and Donna Longuillo.

Lynn comes to us from South Plainfield, NJ. When Lynn is not busy at IEEE, she likes working on crafts, going dancing, and also attending a night class at Union County Technical School for steno. Pat hails originally from Harrisburg, PA. She enjoys cooking, gardening, and music. Pat is a newcomer to New Jersey; she moved here in July after living for a year in Delaware while her husband earned his Master's degree. Pat enjoys living in this area of New Jersey as it reminds her of Pennsylvania. Donna is from Milltown, NJ. Wedding bells are in the air for Donna; she recently became engaged and plans to be married next September 29. In her spare time, Donna enjoys being involved with music and the theatre. Welcome to SPSU, and good luck in your new positions!

The Programming Department welcomes Chuck Peters as the newest member of their staff. Chuck comes to IEEE from INSCO of Neptune, NJ. His hobbies include tennis, surfing, and snow skiing.

What do Ed Jackson and Bill Van Der Vort of the Systems Department have in common???? They are both new homeowners!!!! Ed and his wife, Georgia, have just purchased a house in Kendall Park, NJ, and Bill is now a homeowner in Matawan, NJ. Congratulations, Ed and Bill!!!!

Nickie Pizzigoni of EDP recently became engaged to Robert Alparone. Nickie and Robert will be married September 1, 1979 in St. Patrick's Cathedral. The reception will be held at The Manor in Orange, NJ.

Financial Accounting welcomes Janet Bouley as Investment Accountant, Elaine Tomei to Credit and Collections, and Carole Winters Jones as Tax Accountant.

Compiled by Verna Miller

Restaurant Review

The area around IEEE Headquarters supports a large variety of tempting ethnic restaurants. Xenia Greek Restaurant, the newest offering, is but a half block away on First Ave. between 48 and 49 Sts. Dining is pleasant in the main room which overlooks an interior court with trees and potted plants. During the warmer weather, meals are served outside as well. The main room is charming with white washed brick walls, light wood tables and cain chairs, and two small fireplaces.

The restaurant offers an ambitious and varied menu with moderate prices. Some dinner selections are slightly higher than the luncheon ones which are quoted here. To start, you may select from a large variety of hot or cold appetizers. *Dolmadakia*, or stuffed grape leaves, is a tempting beginning. They offer many Greek dips as well, for example, *Taramosalata*, which is a red caviar mixture. The more adventuresome might sample tender baby octopus, called *Octapodaki*. The appetizers range from \$1.55 to \$2.75.

The Greek entrees are quite tasty, such as *Mousaka*

(eggplant and chopped beef topped with cheese bechamel sauce) or *Pastitsio*, which they describe as "Greek lasagna." Several good lamb dishes are offered. You might try *Lamb Yuvetsi* or *Kapama*. There is a broad selection of sea food ranging from sole to scrod, shrimp to *Kalamarakia* (squid). For those who wish more traditional fare, there is an ample selection of steaks, chops, shish-kabab, and omelettes. You might also be surprised to find veal: *Parmigiana*, *Milanaise*, *Francaise*, or *Cordon Bleu*. All entrees are served with a Greek salad. Prices range from \$3.85 to \$5.75. Eggs and salads range from \$2.95 to \$3.55.

If you are still hungry, a tempting dessert tray is brought to your table. You might like to close your meal with a cup of Greek coffee. Xenia also serves cocktails and has a large selection of Greek wines.

The service is prompt, attentive, and courteous. It's easy to see why Xenia is fast becoming a popular dining spot.

Zorba Child

Tuition Assistance Program

The Institute, in a continuing effort to improve employee benefits and staff efficiency, has instituted an employee Tuition Reimbursement Plan. The purpose of the plan is to encourage staff personal development at IEEE. When approved courses are taken by an employee on his or her own time, IEEE will reimburse the employee for 2/3 of the usually required school fees, such as tuition and registration fees, to a maximum of \$600 a year. An employee must be employed 6 months to qualify for this plan, and will not be reimbursed if termination occurs before completion of course.

A. How the Plan Works

1) A written request for participation in the plan is to be made to the Staff Director. The employee is required to obtain the Staff Director's approval and that of the Personnel Manager before registering for any courses.

2) The courses may be taken at any recognized College, University, Business, or Technical school which is accredited or acknowledged to be in good standing. Courses taken at other institutions (e.g., Y.M.C.A.) or short courses which may run from several days to several months do not fall under the provisions of this policy.

3) Courses taken will be approved when they are either

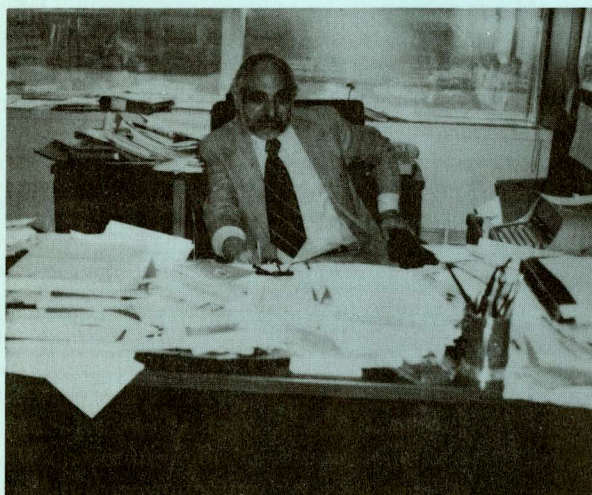
- a) related to the employee's present position, or
- b) related to his or her potential development with the Institute, or
- c) part of a program leading to a degree (proof of matriculation must be submitted).

4) Charges for tuition and registration are refundable.*

5) An employee will receive reimbursement for 2/3 tuition and registration fees to a maximum of \$600 a year provided

- a) satisfactory completion of the course according to the school's standards is submitted—this requires an official school transcript or letter from Registrar's Office
- b) employee must be currently employed.

*If the employee is receiving other Federal or State assistance, only the difference, if any, between such assistance and education charges the employee actually paid will be eligible for benefits under the plan.



PROFILE

Bertram Stanleigh IEEE Standards Department

By Jane Post

"Bert," as he is known, came to IEEE from The American National Standards Institute (ANSI). He worked at ANSI for seven years, originally as Manager of Technical Activities, and then later as Special Projects Coordinator. Bert joined the IEEE Standards Department in January 1971.

Bert is married to the former Alice McGrath and they have two children, O'Neill and Shadrach, ages 8 and 12, respectively. He and his wife own a pre-Civil War brownstone in the Boerum Hill section of Brooklyn. Before the brownstone was purchased, it had been vandalized, and had no wiring or plumbing. Through the years, with the aid of a contractor and a lot of hard work on its occupants' part, the house has been restored.

When the house was first purchased, Bert was very involved in community activities. He was the Boerum Hill Association's representative to the South

Brooklyn Council. He was involved in stopping the conversion of Atlantic Ave. to a superhighway, and was instrumental in arranging the building of a swimming pool in one of the local parks. Since he came to IEEE, however, he has been too busy to continue these community activities.

When I asked Bert what his favorite sport was, he smiled and replied, "elbow bends." This was a reference to his great interest in wine growing. Bert has even visited several wine growing regions in France, as well as elsewhere. Although Bert does cook, he won't go so far as to say he enjoys cooking, but admits to enjoying eating. He has a preference for French food, and mentioned two French restaurants in New York which he frequents, Le Lavandous and Levantor, both located in the 60's, off Lexington Ave.

Bert attributes the development of most of his personal philosophy to Thoreau's *Walden* and *Essay on Civil Disobedience*. These, he states, have given him "a tendency to question authority." Bert notes that, "Unfortunately, my children have the same habit—when you're on the other side of it, it can be extremely painful."

When asked what his greatest challenge at IEEE was, Bert responded, "making the Standards operation pay for itself." He elaborates the implications of this as "producing the income through Standards sales that will give IEEE the opportunity to carry out the Standards activities that are its responsibility in the technical community."

And just what are these Standards and what does the Standards Department do?—Well, continue on...

Bert points out that two-thirds of the customers for Standards are nonmembers, and that this is an indication that IEEE interests have broadened. He emphasizes, however, that it is important that the work of members has a wide impact on the industry.

When I pointed to what appears to be the astonishing sales of the revised 1977 *IEEE Standards Dictionary*, Bert noted that the sales "are just what they ought to be." The main factor in its success was the hard work put into marketing. As Bert stated, "we have had a lot of cooperation from the Marketing Department and spent a lot of money on it." The previous edition sold 25 000 copies in five years and the revised edition has sold 25 000 copies in nine months. Although Bert points out that "we don't know that our sales are going to be five times the sales of the old one," and that the effective promotion may have already reached most of the potential customers, he believes that the reprint order of 10 000 will not only sell, but that it may be necessary to reprint a second or third time.

Bert sees the main function of the IEEE Standards staff as making the "Standards operation an effective channel for the IEEE membership to make its standards views known, both nationally and internationally."

For the future, the Standards Department seeks to improve its marketing retrieval system. Bert hopes that it will be possible to input buyer information directly from orders and, as a result, have an accurate record of customers. This would ensure that Standards buyers would be promptly informed of changes and corrections to Standards, as well as any new Standards.

Another future goal is to arrange for EIA, NEMA, and ANSI to also advertise Standards of interest to our customers.

The Standards success story is one of effective marketing techniques.

IEEE Standards Department

Bert has stated, "a Standard in the sense of IEEE represents the official position of the Institute on a technical matter." We are all familiar with dimensional standards; for example, a light bulb will go into standard sockets, no matter who makes the light bulb. IEEE, however, does not deal with dimensional standards, but rather with "test methods, definitions, methods of rating, and safety-standards."

The development of an IEEE Standard begins within the technical committees of the various Groups and Societies. Generally, a work group is then formed within the technical committee. There is coordination with other interested activities within the Institute. The next step is the validation of the document by its

sponsoring technical committee and then by the IEEE Standards Board. The document is then submitted to ANSI for approval as an American National Standard (ANS). Sometimes the document may also receive acceptance by Standards bodies in other countries. Mary Goulding and Cynthia Andrisso coordinate the editing which is done mostly by free-lancers. The Standard is then published. Approximately 50 new Standards are published a year. It takes about three to five years to develop a Standard and then six months from approval date to publish it.

The IEEE Standards Department has a full-time staff of 19 people. Its main function is "the publication and marketing of Standards and the development of new Standards products." Sales for Standards in January of 1971 were approximately 50 000 a year. Sales for 1978 are expected to be 800 000. Bert attributes the large increase in Standards sales primarily to the development of the new products. As an example of how this works, Bert points to the "color books" which were repackaged. To the technical committees, the advantages of a related series of documents were emphasized. Sales were significantly increased, and there will be new books in the series coming out this year—a white book, a gold book, etc. Hardcover series open up new markets and increase the demand. The Graphic Symbols book, for another example, came from a set of documents originally sold separately. The sales of the individual documents have not decreased, but the entire book is selling very well to additional customers.

BIRTHDAY ACKNOWLEDGMENTS IN IEEE

Libra, September 24-October 23

Sept. 24 Karen Rottstock
24 Joseph King
24 Walter Last

Oct. 1 Cheryl Feeley
3 Fawn Sherman
11 Jeannie Wichowski
13 Jack Fraum
15 Ethel Gernandt
15 Robin Davis
15 Helene Mostowski
20 Irene Perry
22 Linda Jackson
23 Donna Longuillo

Scorpio, October 24-November 22

Oct. 26 Herb Bracey
29 Flo Pretts
30 Rita Elefania
30 Toni Ried
31 Betty Bias

Nov. 1 Bill Herrold
2 Diane Ridnak
3 Bertram Stanleigh
4 Carolyn Yankoski
4 Mary Sidders
5 Chuck Peters
8 Pat Baily
10 Esther Kelmenson

10 John Wong
12 John Wilhelm
13 Eddie Donahue
15 Joanne Callahan
16 Dee Weitz
17 Mary Infante
18 Vince Giardina
19 Ann Burgmeyer
20 Mary Goulding
20 Gloria Aukland
20 Ivan G. Easton
22 Gloria Androwski
22 Mario Ripatranzone
22 Gail Ferenc

Libra, September 24 - October 23

Born under the sign of peace and harmony, diplomacy and tact, adaptability and cooperation, Libra people are among the best loved in the Zodiac.

Libra is known as the sign of the Scales or Balance. It is impossible for you to think that one viewpoint is right and the other is wrong, so you are fair-minded in your judgments.

Also, being a Libra not only do you love beauty, but you have a talent for creating it. You have one special talent, and that is helping people to get along with each other peacefully. You make an excellent host or hostess, and you also shine in jobs where you have to deal with people.

Libras are compatible with Aquarius, Gemini, Aires, Leo, and Sagittarius.

Being a Libra, you like clothes, works of art, romantic novels, having someone fuss over you, and socializing. You dislike emotional displays, possessiveness, jealousy, loud noise, and rudeness.

Scorpio, October 24 - November 22

One of the strongest signs in the Zodiac, you have so much intense, concentrated power that you sometimes frighten most wishy-washy type people. Nothing you do is done lightly. When you have your mind set on something, you pursue it with all your strength.

Whatever you do, you try to do well; you do not compete for the fun of it, but to win. Hard work, persistence, concentration, and a very strong drive help you to win.

On the other hand, you make a very good friend to anyone who has won your trust. Completely loyal and dependable, you will work hard for the people you like.

Your major goal in life is to control your own strong emotions, and this is also a necessity if you are to be happy and get along with people.

Scorpios are very compatible with Cancer, Pisces, Taurus, Virgo, and Capricorn.

Being a Scorpio, you like mysteries, silence, winning, and fighting for something important. You dislike gossip, showoffs, and interruptions.

—Compiled by Mary Ann Battagliotti

INTERCOM STAFF

Editor:	Jane Post, Publication Sales
Co-Editor:	Verna Miller, Data Processing
Consulting Editor:	Gene Kone
Copy Editor:	Carolyne Elenowitz, Publications
Composition:	Marianna LoGiudice, Publications
Layout:	Diane Rhodes, Publications
Printing:	Arthur Spatarella
Distribution:	Mary Ann Battagliotti

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