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# interCOM

COMPOSED, EDITED, AND PRINTED BY AND FOR THE EMPLOYEES OF IEEE

## GENERAL MANAGER'S MESSAGE... DR. R.M. EMBERSON

The author, or authors, of the lead article in the previous issue of Intercom said many nice things, which I greatly appreciate. I wish to thank again all those who participated in the splendid bowtie, which was a real surprise. At the same time, I consider this article as a challenge to assist and improve the communications and understanding at all levels of the IEEE staff. It is not always easy and sometimes seems to progress slowly. With good will and cooperation, I believe we may work together to bring benefits for all.

From time to time we issue revisions or additions to the Personnel Manual. If you do not understand the intent or implications of the new material, please do not hesitate to ask questions. For example, we have rewritten the vacation policy to correct a defect that became apparent only when an employee retired just before or soon after January 1. As previously written, the application of our policy to the calculation of the unused vacation time would give a significantly different number of vacation days between mid-December and mid-January termination dates. Obviously, such a difference is unfair and contrary to our intent. So the policy has been rewritten to base termination date calculations on the employment date of the individual, thus giving the same result for all cases. All other aspects of the vacation policy are not affected by this change.

It is a pleasure to report on two special achievements. The Department of the Army has notified us that Gene Lombardo has been awarded the Meritorious Service Medal by the Secretary of the Army on behalf of the President of the United States. This is one of the highest honors that can be bestowed upon an individual soldier during peace time conditions. Congratulations!

Two former members of the IEEE staff, Marian Herrick and Trum Rogers, have written a book, *When Last Seen*. This thriller is being published in May by Manor Books. Even more thrilling is the July 1 wedding announcement.

Enough of Walter Winchell; back to the paper mill.

### IN THIS ISSUE

One of our employees, Gene Lombardo of Spectrum, who is in the U.S. Army Reserve, has done it again. Recently he was given an additional commendation for excellence, and we thought it would be a great opportunity to "Profile" him for the May-June issue.

Audrey Bickel is a new employee in the TAB area who is also a new member of the Intercom staff, and this gives us an opportunity to "Profile" her as a means of welcoming her to IEEE activities.

Much of what is happening in TAB and Publishing Services is along reorganization lines, and you will find some interesting developments included in our "News Notes" column.

Don't miss the highlight of our News Notes in the "Washington Connection" section, where Gloria Aukland contributes her reportorial skill and keen sense of humor.

If you are a judge of what the word "class" signifies, read the column "IEEE has Class," and whether you agree or disagree, please send your comments to the Editor, Intercom.





## PROFILE: GENE LOMBARDO

Gene Lombardo came to IEEE Spectrum in 1974. He is engaged in selling advertising space in the Metropolitan area and his title is New York Advertising Manager.

Gene has been in advertising for 10 years; previously he was the head of Eugene Lombardo Enterprises, promoting festivals, dances, and dinners. A portion of the proceeds were donated to youth organizations, including school athletic activities.

He is married to the former Carol Marrale who works as an interior decorator.

The following information is reprinted from a new release issued by the Department of the Army:

Major Eugene V. Lombardo, a resident of Willowbrook, Staten Island, NY was recently awarded the Meritorious Service Medal, which is one of the highest honors that can be bestowed upon an individual soldier during peace time conditions, by the Secretary of the Army, Clifford C. Alexander, Jr., on behalf of the President of the United States.

The medal was awarded to Major Lombardo for his "untiring efforts and unselfish dedication to duty which were inspirational to all those who served with him." Major Lombardo's "commendable achievements and devotion to duty are in keeping with the high traditions of the military service and reflect great credit upon himself and the United States Army."

A graduate of Bushwick High School, he majored in Business Administration at New York City Community College and attended Business Management seminars at St. John's University, Staten Island campus. He is also a graduate of the U.S. Army Command and General Staff College, with a degree in military science.

Major Lombardo is a 16-year veteran of military service, having served with the NATO Command in West Germany during the Berlin-Cuban crisis in 1962.

Among other awards of which he has been the recipient is the Army Commendation Medal, and he has also held various Command assignments with the 42nd Infantry Rainbow Division, New York Army National Guard. Currently, he is the Public Affairs Officer for the 356th Civil Affairs Brigade, U.S. Army Reserve in New York City.

He is an elected Democratic County Committeeman in the 61st Assembly District in Staten Island, and a member of the New York Advertising Club, U.S. Army Reserve Officers Association, and the Business/Professional Advertising Association, among others.



## PROFILE: AUDREY R. BICKEL

As the song goes, "I'm a native New Yorker." Audrey Bickel is proud to be one of those born and raised in the New York City area. Audrey came to IEEE on December 12, 1977. She was educated in the New York City school system and her maiden name was Rothschild.

The twist of fate bringing her to us was because her primary goal of teacher was short circuited by the diminishing need for teachers. Not one to become a helpless victim of economics, she attended a school of secretarial studies and was launched on an office career.

Upon graduation from Queens College in New York in 1975, Audrey worked as a secretary in a family planning organization. Two years later she joined IEEE as Administrator for the TAB Committees, namely the Transnational Relations Committee and the Joint Telecommunications Advisory Committee. Her job can be described as having exciting international appeal since she coordinates the IEEE delegations to and from the People's Republic of China and the Soviet Union.

She married Jack Bickel on January 18, 1976 and currently they reside in Briarwood, Queens. She attends Hunter College in the evening to pursue the Master's degree in the study of the mentally and physically handicapped. Jack is an accountant and attends St. John's University for his M.B.A. in finance after working hours. As you can see, they are both very busy persons.

Among her hobbies are swimming and hiking and she does volunteer work at a state hospital for the emotionally disturbed on Sundays. "Jack and I enjoy traveling a lot and make sure that every vacation is well spent (right down to the last cent)! We've been to Paris (for our honeymoon), Israel, Italy, the Caribbean, and to many different parts of the U.S.A. Future sites we have our eyes on are: London, Athens, and hopefully, a return visit to Israel."

To this we might add, bon voyage, and good luck.



## IEEE HAS CLASS

In the years of its existence, the Institute has been a successful organization. Its membership has been formed by professional electrical engineers and members of related fields, and the reasons for its success are many. The Institute is exclusive, having strict membership qualifications and requirements; it is technical, scientifically based, and progressive; and is informative, appealing to the scientific and technical engineer. It is dignified, without faddist-type approaches, and generally speaking, it has "CLASS," the elusive quality that an organization either has or doesn't have.

Individuals who are dedicated and selfless, who put the interests of the Institute ahead of their own, make up a considerable part of the staff. Representing the membership are the volunteers. The combined "class" of these individuals is what has made the IEEE work.

The word "class" has been bandied about for so many years that it struck my fancy to analyze it. In an article I had prepared, I gave my views on what constitutes class. On receiving the Intercom news from the Washington Office of IEEE, what should show up but the word class. (The Washington reporter, Gloria Aukland, and I seem to have a lot in common, using similar words and phrases simultaneously.) Aside from that fact, I mean to pursue my original intent with a slight modification. For this I ask our readers to participate in my little game, if you will, since class has so much nuance and definition.

Interestingly enough, I found that "class" can be defined either positively or negatively. While it is easily recognized by most, it is difficult to emulate, and does not lend itself to successful pretense. Reactions to class can vary from intense admiration, to envious distrust, and often to hate. Most of all, it is extremely desirable to be known as a person who has "class." The degree of class possessed is important, and also the pursuit of a class appearance. It is often associated with the prefix "ultra-." Even primitive societies strive for that appearance. It may be evident by the ring through someone's nose, or the number of shrunken heads collected and processed by a head hunter. Saints and martyrs had a kind of class associated with them, and in modern civilization, everyone knows how great it is to travel first class, or even refuse first class travel because they will appear to be real "classy" individuals.

Since true class really considers the whole person, you may join this little game by submitting your interpretations of positive or negative definitions of class to be added to the list below. At the Editor's discretion they may be printed in the next issue of Intercom. No anonymous contributions will be considered for publication. Following are some sample definitions:

Positive:

Class is a quality made up of many desirable qualities that ripen with maturity.

Class is the quality of feeling, saying, or doing the correct thing, in the correct way, at the correct time, under the ap-

propriate circumstances, and to know when not to feel, say, or do something.

Class is courtesy, fairness, and generosity.

Negative:

Class is not wealth.

Class has nothing to do with rank or social status.

Class is not a penthouse apartment.



## NEWS NOTES

NJ Service Center News

Nancy Bennett, formerly of the Cash Processing Department, has become Supervisor of SSU. Cash Processing congratulates her, SSU welcomes her, and Intercom recognizes her. Cash Processing also welcomes new employees Carla Bordonaro, Nancy Emanuele, and Karen Rottstock.

Robby Strauss was called to her family business, Harry Strauss and Sons, well-known stationers in New Brunswick, NJ, while Wanda Zarembo (of bowling fame) has switched from SPSU to SSU as a memory typist. Is she such a good bowler because of her memory? Ceil Flesher helped to celebrate her granddaughter Laura's first birthday on March 29. Many birthdays will pass before she catches up with her grandmother image.

By the way, you must remember Kathleen Doktorski, "the liberated wife"; she now has a baby girl, born on February 14, at 7 lb 2 oz. This is sure to make some impact on her liberties.

Peter Coccorese, of Printing, has been in the newspapers and much has been written about his band's unique style. You can see them perform if you consider hiring them for your next dance or wedding. They are good.

What do Patrick Merola of Printing and Celeste Clifford of Mailing have in common? Both returned to work after being hospitalized for similar problems, that is, nasal surgery.

Frank Svec of Accounting is still recuperating from an extended illness. We wish you well, Frank.

Robin Davis, formerly of McGraw-Hill, will become the newest member of the Programming staff on May 30. A fond farewell was in order on May 5 to Ginger Bulfinch who left to await the arrival of her first born. Replacing Ginger as Secretary for Data Processing is Jean Wichowski, formerly of Financial Accounting. David Brooks is the new member of the Systems Department. David comes to IEEE from Blue Cross. Bon Voyage to Loreen Finley of Key Processing who departs on May 27 for a luxurious vacation cruise to Bermuda with stops in the Bahamas.

Compiled by Rudy Spatarella



## HAPPY BIRTHDAY

### GEMINI May 22-June 21

May 23 Ruth Tabak  
25 Mel Bonaviso  
25 Jono Hardjowirogo  
26 Audrey Bickel  
27 Joe Cuthie  
28 Angela Puzzelento  
28 Malvina Torto  
28 Nancy J. Heitmann  
30 Marge Stephan  
30 Bill Van Der Vort

June 2 Ralph Clark  
3 Joe Morsicato  
5 Marianna LoGiudice  
8 Doreen Sperduto  
11 Sharon Barasky  
12 Bob Asdal  
12 Lila Tietelbaum  
13 Millie Smith  
14 Lorraine Gutmann  
15 Fern E. Cohen  
17 Kallie Zapiti  
17 Ann Caterina  
20 Thomas Baretta  
21 Debra Connolly

### CANCER June 22-July 23

June 23 Dorothy Bomberger  
28 Luis Lopez  
30 Kaarin Kolbre

July 4 Rudy Spatarella  
4 Joyce Annecillo  
6 Timothy Greene  
6 Carolyn Karpinski  
8 Shelly Tennenbaum  
8 Gene Logan  
10 Mary Carroll  
13 Victoria Fox  
14 Ceil Flesher  
14 Dolores Riker  
19 Barbara Chapman  
19 Sandee Blair  
23 Muriel Calvenezzi

## GEMINI

Gemini persons usually are tall and slender. Many of them have small sharp features, as if they were cut in a cameo. You will find some with brown eyes, of course, but the majority of these ruled by Mercury will have beautiful crystal-clear hazel, blue, green, or gray eyes that twinkle and dart here and there. Gemini never rest their eyes on one object for more than a few seconds. In fact, their alert quick-moving eyes are often the easiest way to recognize them.

The secret is in the Geminian duality. They can do two things at once with less effort than it takes most of us to do one. Mercury women often iron, feed the baby, and talk on the phone at the same time.

Deep inside his searching, impatient nature, the Gemini seeks an ideal, and his chief problem is in recognizing what it is. It could be anything, since his imagination knows no boundaries. Money, fame, wealth, love, and career are never quite enough. Mercury calls Gemini higher and higher—on and on—above and beyond, with a seductive promise of something always just a little better. The grass always looks greener just across the road. The sky is bluer over another ocean. The stars shine brighter in a different place. What is it he seeks? Perhaps some hidden, undiscovered continent within himself. Gemini is the mental explorer.



## CANCER

The Cancerian's passing moods are synchronized to the Moon, answering to the same mysterious lunar influence that caused the tides of the ocean to flow in and out. The Cancerian remains the same person through all his fluctuating highs and lows. Such dependable periodicity—constant in its inconstancy—makes the crab easy to recognize, once you know the phase he's in when you see him.

In his life-of-the-party mood, you'll have no trouble finding the Cancerian. He'll be the funniest one in the room, a laugh a minute. If he's not performing himself, then he'll be grinning at someone else's antics. No one likes a joke better than Cancer, and his funny side is all the more startling when it pops up so incongruously from his normally quiet, gentle personality. Lunar humor runs deep. It's never shallow or superficial because it stems from the sensitive observation of human behavior.

Cancerian moods are so intense that they can make you feel them too. Their imagination seizes joy and despair, horror and compensation, sorrow and ecstasy, and holds each emotion fast with a retentive memory. Like mirrors and cameras, they absorb images and reflect them faithfully. Historical figures intrigue him as much as his own ancestors do. He often collects antiques, old treasures, and ancient relics, and has an insatiable curiosity about yesterday.

He's also a well of secrecy. People automatically confide their secrets to the crab, but with his sensitive emotions he already knows what's on their minds. The typically Cancer person doesn't like to discuss his personal life, but he's delighted to hear about yours, as his lunar imagination lets him easily guess the parts you leave out.

Mary Ann Battagliotti

## PISCATAWAY BOWLING NEWS

As prophets go, and they usually do, our IEEE bowling league prophet believes in accentuating the positive.

### Teams:

- + 1. He predicted that team No. 3 "Wood-Bees" would win first place, and with one more night of bowling to go, they have it all wrapped up.
- + 2. He predicted that team No. 8 would win second place, *if no new players would strengthen other teams*. To prove the point team No. 9, the "EER's," will win second place, and team No. 5 will win third place.
- 3. He predicted that the "Sky Divers," team No. 2, would win third place, but he was slightly off track.
- + 4. He predicted that teams No. 7, 10, 6, 4, and 1, would be out of the money, and he was right again.

### Individual Prizes:

- 1. He predicted that Marie Atkins would win Women's High Game. He was foggy. Mary Sidders won (189) and Wanda Zarembo took second place (184). Marie took third (180).
- + 2. He predicted that Marie Atkins would win High Series, and he was right (479), with Mary Sidders taking second place (469) and Ann Brinkofsky taking third (442).
- + 3. He predicted that Mike Atkins would take Men's High Game honors, and he did (220). Joseph Cuthie was second (210); Jack Williams and Ed Donohue tied for third (203).
- 4. He predicted that Joe Cuthie would win High Series. Fog again. Jack Williams won that (546). Joe Cuthie took second place (533) and Eric David third with 520.

Adding up his predictions, he scored 5 correct out of 8, and 3 incorrect, *BUT* those he picked wrong were in the top 3 of each category. So who's perfect? If you did as well at the races, you'd be a big winner for the day, playing win, place, and show. (Lesson No. 1 on being a prophet: never admit openly that you missed the marks.)



## NY HOTLINE

At the recent meeting of the volunteer Transactions Editors, Woody Gannett announced several new changes in the Publishing Services Department. Jim Carter is now Director of Publication Production. Ann Burgmeyer, Carolyn Elenowitz, Gail Ferenc, and Stephanie Bludau are now Production Managers.

Jeffrey Martin has joined us as an Editorial Assistant.

Word has it that Eleanor "Schloss" Maul and her husband have purchased a new home on Long Island. This was a gift that they promised themselves when they retired. It's a dream come true!

Congratulations to Stephanie Wolfson, formerly of the Publications Department, on the birth of her first child, 6-lb 4½-oz Joshua Stephen made his debut on May 16.



## TECHNICAL ACTIVITIES REORGANIZES

There have been some personnel changes in the Technical Activities Department since the onset of the New Year. Here they are at a glance.

Congratulations are in order for the following appointments:

Esmi L. Bidstrup was appointed Manager of TAB General Activities which encompasses the TAB Secretariat, Group/Society/Council Activities, and Interdepartmental Liaison. Coincidentally, Carolyn J. Karpinski was appointed Manager of Power Engineering Society Special Activities. Nancy J. Heitmann is now the Supervisor of the Power Engineering Society Special Activities, and Helene L. Zemel was promoted from Assistant in the Group/Society/Council Activities to Administrative Assistant trainee in Conference Activities.

Some new personnel in Technical Activities are:

Milica (pronounced "Melissa") B. Acimovic joined in November 1977 and is primarily responsible for secretarial duties to the TAB Committees. Milica lives in Valley Stream, Long Island. Audrey R. Bickel became the Administrator for the Transnational Relations Committee and the Joint Telecommunications Advisory Committee in December 1977, and her function has recently been expanded to include the entire TAB External Interface. Anna Caramalis is the new Assistant to the TAB Secretariat. Patricia De Angelis recently joined IEEE as an Assistant in Power Engineering Society Special Activities. Richard J. Jerril has been appointed Manager of Conference Activities. He was previously associated with Pfizer, Inc.; AMF, Inc.; and the American Management Association and holds two Masters' degrees in Industrial Engineering Management and Human Factors Psychology. He has been an Adjunct Professor at Pace and Fordham Universities where he taught undergraduate courses in operations research, business strategy, and marketing. He and his wife, Ilse, are the proud parents of twin seven-year old daughters. Also, James A. Taylor was appointed Manager of Information Processing and assumed full-time duty on May 22.

The Standards Department has added to its staff Nelson M. Moreira as a Standards Engineer, responsible for coordination of Electrical and Electronics Standards.



Mr. Moreira is a graduate of Rensselaer Polytechnic Institute, Troy, NY, where he obtained his B.E.E. degree in power option in 1954. He was previously employed by Consolidated Edison Company of New York, Inc. where he held responsible positions in the Engineering, Construction, and Operations Departments. While in the Engineering Department of Con Edison, he developed numerous design standards and was very active in promoting and revising electric, testing, operating, and equipment standards.

Climate control seems to be better on the 10th floor of the UEC. Mary Infante has been transferred as of April 10 and was warmly welcomed in Corporate Services.

*Compiled by Rudy Spatarella*



## WASHINGTON CONNECTION

### AROUND THE TOWN

Spring has made its annual comeback to Washington; officially speaking, in Official Washington it begins with the Cherry Blossom Festival, which was held this year on March 31-April 1, a full two weeks before the blossoms actually appeared! The robins, sparrows, and assorted bird species have also returned. The beautiful Virginia cardinals (the state bird) and colorful blue jays stay all winter, a pretty sight perched among the stark trees against a white snow backdrop. (Patriotic, too!)

Along with the cherry blossoms and birds come the annual flock of tourists to fill up the city. Envious of their leisurely strolling about, bedecked with sun hats and cameras, we are reminded constantly of how much there is to see and do in Washington, and that it belongs to all Americans.

So, Washingtonians and suburbanites compete with the Southern drawlers, monotoned midwesterners, even Brooklynese New Yorkers and others for first-in-line positions on weekends at the Smithsonian, the Capitol, the White House...

Before our fellow Americans and IEEE co-workers start thinking that these reporters have waxed too maudlin, we'll tell you of some sights and pasttimes tourists never get around to. Real Washingtonians make an annual spring pilgrimage to the Tidal Basin bridge, to stand facing the cherry blossoms, on the very spot from which Fanne Fox leaped. Devoted fans of Fanne's bravery call that spot "Blush, Blove, Bleep" (censored).

A new pasttime is to visit the Hill with a score card to see how many nontyping secretaries can be discovered. Or, you might be interested in visiting all the phone booths in Washington to check for any stray \$1000 bills left over from the Watergate era. (Only tourists bother to visit the Watergate complex itself.) If any of you are thinking about visiting Washington on your vacations, be sure to look us up.

## BOWLING NEWS

This is a difficult topic for us; as we noted last time, the Washington office has no bowling team. We've tried our best to form one, but too many of our staff members resisted being lined up at the end of the hallway in ten-pin formation.

### STAFF PROFILES IN COURAGE

We welcome back to the office Leo Fanning, who underwent surgery, and Tom Suttle, who had a bout with hepatitis, and wish them renewed good health. They were sorely missed by the rest of us, who bravely endured their absence. Interviewed on their return, both Tom and Leo agreed it took the most courage to come back to the office.

### STAFF ACCOLADES, AFFAIRS, AND MOSTLY GOSSIP

Luther "Lu" Niehoff joined the USAB staff on April 24. Retired from the U.S. Navy, Lu was a free-lance court reporter in the Washington metro area prior to his debut at our office. We gained and lost...Nancy Manovich left the staff to become Mrs. James McPheters and move to Connecticut, where Jimmy is starting a business.

Whatever became of "the voice with the smile in it"? The voice with the smile is alive and well and working for USAB. It belongs to Sandee Blair, our receptionist and all-around helper par excellence. A tribute to Sandee is very much in order, in recognition of the many favorable comments our office has received on its friendly and helpful telephone reception.

Bill Herrold became "Uncle Bill"—his first—to a healthy boy. Realizing his new status in life, Bill has resolved to "clean up his act."

Austin Murphy's daughter, Celia, appeared on TV when her high school team competed on "It's Academic"—and won! They were scheduled to compete against another winning team in May. One of five bright Murphy offspring, Celia was also recently elected to membership in the National Honor Society. Austin's eldest, son Christopher, is on scholarship at the University of Maryland. Do we know where they get their brains? It could be from Austin's wife, Maud, a teacher.

Topping off a 25-year career with the U.S. Air Force, Gloria Aukland's husband, Arne, was honored during an awards ceremony held at the Pentagon and decorated with a Meritorious Service Metal—First Oak Leaf Cluster, signifying that this is the second occasion for this recognition. In addition, last Fall Arne received a Citation, the highest award presented by the Radio Technical Commission for Aeronautics, for his achievements while assigned there by the USAF as Technical Staff Officer.

## STAFF ANTICS

Since these are unprintable, we'll say only that USAB staff members maintain some class—we've always managed to stop short of the Tidal Basin.

Over and out till next time...

*Composed by Gloria Aukland*



## WHAT ELSE IS IN A SMILE?

Conditions in the United States are no laughing matter. Apartment rents have been soaring. Traffic gets heavier, pollution is sickening, TV and movies are notorious for violating every concept of good taste and morality, and crime is a major problem. Inflation wears us down. Determine how much of your income is eaten away by taxes, insurance, etc., and it's almost enough to make you lose your appetite for the smaller amount of food you can afford to purchase. Your auto mechanic, plumber, electrician, doctor, and dentist seem to prepare all bills with at least three digits to the left of the decimal point. If you own your home, you might find that not only does the dollar buy less, but decorating and general repairs outrun your budgeted expense, not to mention the special projects you thought you might be able to afford next year, but were forced to cancel.

You might conclude that anybody who can afford to smile must be either rich or crazy. That couldn't be farther from the truth. The fact is that the best things in life are still free, and we can use them for our own good and well being. When you are in control of your emotions and intellect, nothing can really hurt you, and in order to control your emotions, you really have to look outward as well as inward.

One of the best remedies for frustration and depression is to put your priorities in order and cancel anything which might be classed as an unaffordable luxury. Be practical and trim off some of your desires that are too costly with an occasional splurge when you have determined an opportune time to buy. Then assess and evaluate your state of physical health, do what you can to correct problems, and learn to live with the balance defying correction.

Learn how to turn negative feelings into positive ones. Consider giving up smoking and the improved health you'll have because you will have ditched a consuming habit, obtained a great feeling that comes with exercising will power, and extended better health into the future. Resist the temptation to eat delectable desserts. Remember that many of the tastiest morsels of food are, in liberal amounts,

poison to your physical well being. A reinforced discipline and will power will diminish your cravings and your waistline. Force yourself to develop good work habits. Plunge into your work, whether at home or at your place of business. Dispel feelings of not being paid enough to do what you do. Work for your own pleasure because excellence in what we do is the essence of pleasure. Be proud of your accomplishments; strive to do better.

Live up to your moral and ethical convictions. Don't compromise what you really believe in if it is soundly based on moral and ethical principles (also do what is the legal thing to do). Suffer no guilt, large or small, and forgive yourself past indiscretions with a firm resolution to avoid mentally painful conditions resulting from a breach in living up to your beliefs.

Become goal-oriented and determine what you want to accomplish by a certain time, then actively work toward your goals. If you hit a stumbling block, then find a way around it. If you keep your ultimate goals in mind, nothing will stand in your way; although it may take longer than you thought to get there, don't be a quitter. Select attainable goals to pursue, and map out your approach; otherwise you may get lost temporarily. You will find that each goal attained opens the door to a new goal. This is what makes the game of life interesting, stimulating, and helps you to grow.

Last of all, smile and be friendly whenever you can. Be happy and let your smile say to those around you that you like them and are glad to see them, that you will never hurt them. Let your smile say, come what may, I'm in control, I run my life as I want to, I use my energies in a way that pleases me. Disarm the arrow slingers with your warmth; they can't penetrate you. Remember that anger and hate turn inward and hurt you more than the object of your emotions. Determine not to be consumed by anger or hate. Your contentment will wear like a suit of armor and your face will be the mirror of your heart and mind.

*R. Spatarella*



## Spring has Sprung!

Spring is the time of the year when active gardeners turn to tilling and sowing.

If you are new to the perennials and annuals one usually looks for at the roadside nurseries, I will try to describe the few points you should remember. Hopefully they will help you make your early gardening experience more successful.

If you had remembered, you should have prepared your soil last Autumn by watering, adding organic fertilizers,



and allowing it to mellow throughout the winter months. If you missed this chore, you can still prepare the soil by turning it over, either by hand or by machine, and adding decomposed leaves you may find in the corner of your garden next to some rocks or under your favorite trees. Then add some good fertilizer and mix the ground thoroughly to get it well structured. You should now be ready to plan your garden. Remember that the taller shrubs should be planted in the background. Your medium-sized annuals and perennials should be planted in the front. Be certain that you select plants that will provide you with blooms throughout the Spring and Summer months. Any good nurseryman can assist you with your selection.

Please bear in mind that annuals are beautiful, but they are single season plants, while the perennials produce fine blooms for many years to come. In fact, if chosen well, an excellent mixture of annuals and perennials will bring joy and beauty to your yard. Many annuals and the smaller perennials can be purchased in flats or plastic crates. These are fairly simple to transplant. Add some mulch or peat moss at the bottom of the hole you've dug and tamp the ground well around the plant. After finishing your plantings, water thoroughly. New plantings need regular watering and Nature sometimes can use some help.

Many of us use Springtime to put in those shrubs and trees planned in the Winter. You can plant them in one of two ways—bare roots or in a burlap-ball as seen at nurseries. If you use the bare-root method, dig your hole deep and refill it once the plant has been positioned with a mixture of soil, fertilizer, and peatmoss. Remember that the planting hole is the tree's container. Roots should be able to grow out freely.

The "balled plant" is just as simple, and the same instructions prevail as the "bare-root" planting. The hole should be large enough to contain the ball easily. Be sure not to shake or upset the roots, especially if the plant is in bloom. Untie the twine and loosen the burlap. Cover everything thoroughly with soil. Tamp well and water thoroughly.

Seed planting is the last technique for this writing. There are several advantages—one is cost, the other is the excitement you will be experiencing when you see the first sign of green. Follow the directions on the packet carefully. If some seeds are planted too deep, they will not survive.

Don't be too eager in planting your seed beds or some of the vegetable plants that you are beginning to see in the nurseries. The night air is still too cold for them to survive. A good rule of thumb that's been with me through the years is: start your small plantings around Memorial Day. If, however, you cannot fight the urge, or you find a good bargain, keep the plants indoors in a well-lighted area and water them regularly. If you must plant outside, cover the plants with a sheet of newspaper or a pane of glass. Some people cover new plantings with an overturned glass jar until all signs of frost are gone.

Gardening is joyful if done well. Use reference books and pamphlets to obtain information for greater success. Good Luck!

*Greensleeves*

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Audrey Bickel	Technical Activities	Herb Taylor	Art
Janis Levine	Member Services	Geri Potter	Education
Dolores Riker	Corporate Services	Gloria Aukland	Washington Office
Verna Miller	Data Processing	& Bill Herrold	