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A Message From Our General Manager

At the conclusion of the sessions on January 12-13 and again at the Executive Committee meeting on January 14, the IEEE Officers and Directors expressed their thanks to all members of the staff who contributed to the success of the orientation presentations. The new Directors were truly impressed by the scope of our activities, and those Officers who were continuing in new capacities were impressed by the concise, high information content and the effort to show the interrelationships between the various programs and departments.

In connection with the Executive Committee vote of commendation, Past-President Saunders noted particularly the careful advance planning and coordination by Charles F. Stewart and the ability to compensate for the adverse weather conditions on January 13. Dr. Saunders claims a perfect score of bad weather on every trip he has made to Piscataway.

I am very proud of the favorable impression we made during the presentations and departmental visits and wish to add my personal thanks. Several Directors spoke to me. They were pleased; they also became aware that we do have some operating problems or difficulty, and we will have their understanding and assistance as we seek solutions and improvements.

As we look back on 1977, we note that we closed the year with over 183000 members, which is an all-time high. Our 1977 operations were successful, measured by any of several criteria: the total volume was up; member and customer satisfaction reflected a decrease in the number of special problems and complaints; most programs exceeded the budgeted income; and all departments carefully held the line on expenses. Because of these successes, the Board was able to postpone a dues increase for at least a year, despite rising costs for materials and postal, telephone, and similar services.

I believe many members are aware of the role of the staff in the above successes, and would join in a hearty "THANK YOU."

From the discussions of the IEEE Executive Committee, I have the sense that our 1978 Officers appreciate our efforts and our operating problems, and will work with us to make 1978 an even better year."

Dr. Emberson Officially General Manager

The Executive Committee of the Institute has now made it official - Dr. Richard M. Emberson, who has been Acting General Manager of IEEE since mid-1977, is now the General Manager and, of course, continues as Executive Director.

In commenting on this new appointment for INTERCOM, Dr. Emberson said: "I am very much honored and will continue to rely heavily on all members of the staff in our support of IEEE goals."

Dr. Emberson has been associated with IEEE since its inception in January, 1963. Previously he was an official of the Institute of Radio Engineers, IRE, one of the two predecessor societies which merged to form the Institute as we know it.

Technical activities mark his background. Dr. Emberson, a native of Columbia, Missouri, received his bachelor's, master's, and Ph.D. degrees from the University of Missouri, did post-graduate work at the Harvard College Observatory, worked at the University of Pittsburgh and MIT, and served with the Naval Research Laboratory, and Associated Universities, Inc.

He and Mrs. Emberson, the former Virginia Nicoll of Lakeland, Florida, reside in Huntington, New York. He claims to be a farmer, at heart, but has had little time for such hobbies in recent years.

EDITOR'S NOTES

Special thanks to Gloria Aukland and Bill Herrold of the IEEE Washington Office for their "Light and Lively" contributor published in this issue of Intercom under "News Notes." We welcome them to the Intercom staff of reporters, and anxiously await more news from the "Washington Connection."

Due to holiday distractions, snow storms, and other cataclysmic occurrences, "Profiles" has been deferred to future issues of Intercom.

Raymond Diaz R.I.P.

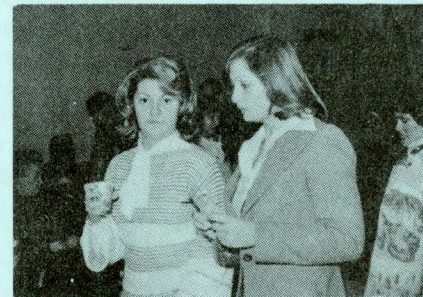
Sadly it was learned that Raymond Diaz, a retired IEEE employee, passed away on December 7, 1977. He will be well remembered by all who knew him.

Lavinia Svec R.I.P.

Lavinia Svec, wife of Frank Svec, Accounting, passed away on December 26, 1977. Lavinia, too, was a retiree from IEEE. Their many friends and associates offer condolences to Frank and his family in their time of sorrow.

1977 CHRISTMAS PARTY - NEW YORK OFFICE

On December 16th the New York Office held their Christmas party at the United Engineering Center. Sandwiches, cheese and crackers, and cookies as well as fruit punch was served. Dolores Riker, Corporate Services, brought her stereo and some of the staff provided records for dancing. Our own Woody (nimble fingers) Gannett again played the piano for all who joined in a sing-a-long. No Christmas party would be complete without Woody providing this entertainment since it is enjoyed by so many. Many thanks to the committee who handled the setup and decorations, and also to the ladies of the Publications Department who provided song sheets for those of us who did not remember the words to the songs. One of the highlights of the party was the presentation of jewelry marking the 25th anniversary of Patricia Penick in IEEE, and recognition of Elizabeth Escala and Audrey Van Dort on their impending retirement. A good time was had by all.



Joanne Biley and Malvina Torto were there.



So was everyone else.



Patricia Penick accepts congratulations from IEEE President Saunders.



Field Services Dept. was well represented.

Christmas in Piscataway

A fitting climax to 1977 was the IEEE Service Center Christmas party. That party was to rank as one of the best yet. Food and punch arrangements were made by Dee Weitz. The food was delicious and the punch had punch to it. Dee had some help in decorations, which provided a fitting atmosphere. Santa Claus, in the person of Eric David, and his elf, Celeste Clifford, brightened the scene considerably, and music was provided by the stereo set of Dennis Malazinsky.

Dr. Richard Emberson presented Jorge Rivera with a 10 year citation and cited Jorge for the fine job he has done as Supervisor of the Shipping Department. The party ended on a high note when various guitarists and singers from the staff did their bit in song and entertainment.



Eric David and Celeste Clifford



Eric David and Mario Ripatranzone



Eric David and Diane Suydam

ELIZABETH ESCALA RETIRES



Elizabeth Escala accepts gift presented by Emily Sirjane.

On December 20th a surprise cocktail party was given to Elizabeth Escala in the 10th floor board room at the United Engineering Center in honor of her retirement. Wine, cheese, salads, sandwiches, and a beautiful cake appropriately inscribed were served for the occasion. Elizabeth's IEEE friends presented her with a lovely pin (the above photo shows Elizabeth with Emily Sirjane). Although Elizabeth is technically retired, she is staying on for a while to train her replacement. She will be missed by all. A special thanks should be given to those who worked so hard in coordinating this party - Barbara Chapman, Terry Arcati, and Nina Majorana of Field Services.

AUDREY VAN DORT RETIRES



Dr. Richard M. Emberson presents gift to Audrey Van Dort at luncheon held in her honor.

Ms. Audrey L. Van Dort joined the staff of the Institute in 1959. She retired on December 31, 1977.

During her years with the Institute, Audrey was the staff member who worked with the Joint Telecommunications Advisory Committee (JTAC); a committee to obtain and evaluate information of a technical or engineering nature relating to the radio art for the purpose of advising Government bodies and other professional and industrial groups.

Audrey was an Administrator and Editor, whose editorial credits included editing several major JTAC publications; among them was the 1200-page book, *Spectrum Engineering—The Key to Progress*.

Other credits were Staff Secretary responsible for Internal Communications Committee (ICC) administration, and also for the administration of the IEEE Newsletter, *Electrical Engineering*.



Presentation to Audrey Van Dort of a silver tray by the Joint Telecommunications Advisory Committee.

Front Row: left to right - Chairman Sidney Metzger, Ms. Audrey L. Van Dort, Mr. Dorman D. Istaal, Mr. Stuart L. Bailey
Back Row: left to right - Vice Chairman Cullen M. Crain, Mr. George F. McClure, Mr. H. Edward Weppler, Dr. Ralph M. Showers, and Dr. Henri Busignies

Intersociety Relations Committee (ISRC): A committee of the Board of Directors chaired by a Past President of the IEEE and responsible for IEEE's international and national society relationships.

Staff Secretary, responsible for ISRC's administration and the on-going technical exchange with the Soviet Union (originated in IRE in 1958) and the People's Republic of China, as well as ISRC-invited guests to attend IEEE conferences from other East European countries.

Association for Cooperation in Engineering (ACE) and the Board of Engineering Cooperation (BEC): Membership on these units comprised of the Presidents of engineering societies, including the five Founder societies. IEEE undertook to administer the secretariat for ACE and BEC for two years, and Audrey was delegated to do the staff administration in order to fulfill IEEE's commitment.

NEWS & NOTES

The Subscription Services Unit held a luncheon at the Wooden Nickel in New Brunswick for Supervisor, Laura Kohler, who left to await the arrival of her second child. We wish her the best of luck in her new "job."

Cathy Uffer, a Correspondent in SSU, became engaged during the Christmas holidays to Robert Francis, a Biomedical Engineer for OEM Oxygen Equipment Company. We all extend our best wishes to Cathy.

We welcome Donna Basile as a new employee in the Benefits area of the Personnel Department.

Laura has been replaced by Robby Strauss, who has been a Supervisor trainee since October 1977. We congratulate her and wish her well.

Welcome to Edward Jackson, a new addition to our Office Systems area in the Service Center.

WASHINGTON CONNECTION

Holiday Announcements

The holiday season was marked by Leo Fanning returning from a consulting venture in Ethiopia for the State Department, and Dorothy Bomberger departing for Taiwan on a fact-finding mission for the National Academy of Sciences. Rumor has it that NASA will soon be sending Program Analyst Tom Suttle to Hoboken, NJ to help assess the possibility of survival in a hostile environment, such as that found on Uranus.

Christmas Party

The Washington Office's Christmas party was a howling success—from a management perspective, that is. Nobody ate or drank too much, and most of us went back to work at its conclusion. However, a small group of diehards crashed Sarsfields, a popular Georgetown bar, where they were immediately mistaken for White House Staff, who usually fill those stools.

Bowling News

It's difficult to report on our bowling news, as we don't have a bowling league. However, several of the above noted diehards were almost successful at establishing one after the Christmas party—that is, until the Congressional Police asked them to leave the corridors of the Capitol Building and take their beer bottles and bowling balls with them.

Birthdays

Of the Washington Office Staff, Tom Suttle and Austin Murphy have birthdays during the month of January.

Awards

In an effort to recognize those individuals who put that little extra something into their jobs, the Washington Office is pleased to announce the establishment of the "Elizabeth Ray Memorial Above and Beyond the Call of Duty Award." Its first (and probably only) recipient is Austin Murphy, Secretary to Leo Fanning and Tom Suttle. Austin came to this country four and a half years ago from India, bringing with him his wife and five children. In the minds of these reporters, there is no member of the Washington Office Staff who so adeptly maintains his sincerity, unflappability, and incontrovertible dedication in the face of adversity (how are we doing Howard?). Congratulations Austin!

Over and out from the Washington Connection.

HAPPY BIRTHDAYS!

- February
- 1 Mike Sosa
- 1 Michelle Cooper
- 3 Renee Panero
- 8 Linda Rizzo
- 9 Una Lennon
- 10 Pat Nolan
- 12 Frank Jay
- 12 Abraham Lincoln
- 14 Diane Moran
- 18 Diane Patten
- 19 Sheila Brimage
- 22 George Washington

CAPRICORN (Dec. 22 - Jan 20)

Capricorn will always try to advance or improve himself. You will find him in a social gathering. He is not the carefree party type, but the goat is also a social climber as well as a mountain climber. You may not notice him at first, but he will be the one admiring the spectators.

The Capricornians have an enormous admiration for those who have helped them to the top. They also respect authority and honor tradition.

The Capricorn has learned to cope with duty and responsibility and also to tolerate frustration.

Opportunity never has to knock at the goat's door twice. He will hear the first knock. In fact, he's been leaning against the door, listening and waiting for it.

AQUARIUS (Jan. 21 - Feb. 19)

The Aquarian is essentially a realist. Generally kind and calm by nature, Aquarians nevertheless enjoy defying public opinion.

Aquarius eyes are typically vague, their hair is frequently straight and silky; their complexion is pale and their height is usually taller than average. This sun sign is known as the sign of genius.

Politics fascinate him, sports absorb him, and children intrigue him. Aquarians despise lying and cheating, and they avoid borrowing and lending.

PISCATAWAY BOWLING LEAGUE

Current standings of the IEEE bowling teams and individual accomplishments:

1. Team No. 8: 69 points - Marilyn Moody, Eddie Donahue, and Marie Atkins.
2. Team No. 3: 67½ points - Joyce Farrell, Jack Williams, and Wanda Zaremba.
3. Team No. 9: 64 points - Mary Sidders, Jim Eberly, and Diane Suydam.
4. Team No. 5: 62 points - Marie Hogan, Rudy Spatarella, and Barbara Fox.
5. Team No. 1: 55½ points - Ann Brinkofski, Peter Atkins, and Shelly Tennenbaum.
6. Team No. 6: 55 points - Helen Mastowski, Jack Storie, and Fawn Sherman.
7. Team No. 2: 53 points - Cherly Feeley, Ronny Ranger, Joseph Cuthie.
8. Team No. 7: 48 points - Sue Casey, Mike Atkins, and John Wong.
9. Team No. 4: 44 points - Dotty Spano, Eric David, Joanne Callahan.
10. Team No. 10: 42 points - Angie Puzzelento, Frank Velardi, Marge Roman.

Top bowlers to date are:

Men's high game -	Mike Atkins 220 Jack Williams 203 Joseph Cuthie 192
Women's high game -	Mary Sidders 171 Marilyn Moody 169 Wanda Zaremba 165
Men's high series -	Joseph Cuthie 533 Eric David 520 Jack Williams 505
Women's high series -	Marilyn Moody 436 Ann Brinkofsky 426 Mary Sidders 424

NOTES AND PROGNOSTICATIONS

Team No. 1 The "Misfits" are fit for upward mobility.
Team No. 2 The "Sky Divers" will dive into the top three teams.
Team No. 3 The "Wood-Bees" wouldn't be in second place if they weren't good.
Team No. 4 The "Alley Cats" are straying from their potential.

Team No. 5 The "Rock'n Rollers" will be rolling upward soon.
Team No. 6 The "Baby Dolls" are causing some grief to the opposition who think they are "pushovers."
Team No. 7 The "Rough Riders" are rough contenders.
Team No. 8 "Three Man Theme" are very much in tune, but there are sour notes coming due to handicaps given.
Team No. 9 The "Eer's" have "I's" for first place.
Team No. 10 "Nice and Easy" better become fierce and nasty soon or they'll find the cellar to be flooded out.

HOLIDAY REMINDER

The IEEE Offices will be closed on Monday, February 20, 1978 in observance of the birthday of George Washington.

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